



Environmental Policy

Policy Statement

GBSC / GBSC Yurra is committed to managing its activities and sustainability to minimise any adverse effects on the environment.

We recognise our legal and moral responsibility to ensure our activities, products and services are designed and monitored to enhance the environment in the communities we operate.

We aim to adopt a reduce, reuse and recycle approach in all our operations and prevent pollution that may harm the environment.

Policy Scope

This policy applies to all employees, suppliers, contractors and sub-contractors of GBSC / GBSC Yurra.

Strategy Aims and Objectives

GBSC / GBSC Yurra is committed to environmental continuous improvement, prevention of pollution and sustainability.

We will work with our employees, customers, suppliers and the general community to adopt the following principles:

- Ensuring our core values of honesty and integrity, ethical behaviour, customer satisfaction, appreciate and build on strong relationships with all clients and continual improvement are reflected in everything we do.
- Reduce waste through innovative work practices, recycling practices and enhancing fuel conservation.
- Actively promote environmental awareness among employees, clients, customers and the community.
- Ensuring environmental management is integrated in the planning, development and implementation of our activities.
- Establishing measurable environmental objectives and targets to ensure continual improvement.
- Continue to seek, evaluate and use when appropriate new technologies and methodologies that enhance the ability to conduct operations in a manner that reduces environmental impacts.
- Minimise the impact to our operations on the neighbouring community.

Responsibilities

We recognise that the overall responsibility for environmental sustainability rests with the managing director who will be accountable for the implementation of this policy. These responsibilities include:

- Comply with all environmental legislation, industry and client specific requirements.
- Ensuring that all policies and procedures are implemented.
- Providing adequate resources and budget to meet environmental commitments.
- Establishing measurable objectives and targets for environmental management principles.
- Ensuring we act in a moral and socially responsible manner with regards to management of the environment, our people, community and resources.

Employees will ensure that they:

- Follow all environmental policies and procedures.
- Report all environmental hazards and incidents to their supervisor.
- Reduce waste, reuse and recycle materials when possible.

Responsibility for the implementation of this policy rest ultimately with the Managing Director