Work Health & Safety Policy

Policy Statement

GBSC/ GBSC MEEDAC is committed to providing a healthy and safe work environment. We believe Work Health and Safety is a fundamental priority in our ongoing success and is an integral part of the way we do business activities.

This commitment extends to ensure that our operations do not place the local community or environment at risk of harm, injury, illness or damage.

Policy Scope

This policy applies to all employees, suppliers, contractors, sub-contractors and visitors to all GBSC/ GBSC MEEDAC premises and controlled work sites.

Strategy Aims and Objectives

GBSC/ GBSC MEEDAC is committed to continuous improvement of safety and health performance and the prevention of injury and illness in the workplace, we will adopt the following to achieve this:

- Establishing measurable safety and health objectives and targets, monitor performance through audits to drive and ensure a continual improvement in our safety and health performance.
- Promoting a strong safety culture within the company.
- Commitment to eliminate hazards and minimize the risk of harm to our people and the community.
- Provide strong and effective leadership that is committed to achieving continual improvement in safety and health performance.
- Consult with our people, clients and other stakeholders to identify hazards and risks in all aspects of our operations, to prevent incidents from occurring.
- Ensure safety practices and procedures are implemented, reviewed and maintained.
- Maintaining an effective HSEQ committee.
- Providing an effective injury management / rehabilitation program.
- Monitor identified health hazards including general dust, silica, noise and biological pathogens.

Responsibilities

We recognise that all personnel have a responsibility for Work Health and Safety, but the overall responsibility rests with the managing director who will be accountable for the implementation of this policy. These responsibilities include:

- Comply with all Work Health and Safety legislation, industry and client specific requirements.
- Provide an adequate budget and resourcing to meet Work Health and Safety commitments.
- Provide and maintain all workplaces in a safe condition, free from hazards, with a safe system of work.
- Ensuring that all Work Health and Safety policies, procedures and work instructions are implemented.
- Provide competent supervision, training and education, instruction and consultative information to the workforce.

Employees will ensure that they:

- Demonstrate accountability, commitment and contribute to providing a continual improvement of the WHS Management system.
- Stop any job that is considered unsafe.
- Follow all policies, procedures and work instructions
- Report all hazards and incidents to their supervisor.

Responsibility for the implementation of this policy rest ultimately with the Managing Director